**TUG: Board Resolution**

On 28 Apr 2020, Haiphong Port Tugboat and Transport Joint Stock Company announced the Board Resolution as follows:

Article 1: The Board of Directors of Haiphong Port Tugboat and Transport Joint Stock Company approved that Mr. Cao Trung Ngoan is no longer a member of the Board of Directors of Haiphong Port Tugboat and Transport Joint Stock Company from 28 Apr 2020

Article 2: The dismissal of the position of member of the Board of Directors for Mr. Cao Trung Ngoan will be reported at the nearest General Meeting of Shareholders of the Company

Article 3: The Director of the Company is responsible for organizing the implementation of the Board resolution based on the functions, duties and powers stipulated in the Company's Charter, the current law